

# Palmyra Area School District

SECTION: CLASSIFIED EMPLOYEES

TITLE: TEMPORARY  
EMPLOYEES

ADOPTED: January 11, 2007

REVISED: August 14, 2014,  
August 11, 2016

	<b>506. TEMPORARY EMPLOYEES</b>
1. Purpose	The Board recognizes that temporary employees can make valuable contributions to the community operation of the school.
2. Definitions	<b>Temporary Employee</b> – An employee who is assigned to limited, part-time duties for a specific purpose within an identified department and for a defined period of time. Temporary employees receive compensation for services provided to a specific department. A temporary employee does not come into direct unsupervised contact with a student.
3. Authority	The Board shall approve the temporary employee under the set conditions that said employee does not come into direct unsupervised contact with students.  The Board shall approve the employment, fix the compensation and establish the period of employment for each temporary employee.
24 P.S. 1-111 and Pa. C.S.A 6354-6356	Due to the definition of temporary employees, clearances/certifications and mandatory background checks are not required.  Examples: Game personnel (except security personnel) Ticket takers Video personnel