





Act 148  
Of 1990

Confidentiality

The Superintendent or a designee shall determine which school personnel will receive information about an infected employee. The number of individuals informed of an infected employee’s status shall be kept to the minimum required to assure protection of the infected employee as well as the school population. Anonymity shall have high priority.

All district employees have a duty to preserve the confidentiality of all information concerning an infected employee. Serious consequences shall result from a breach of confidentiality by an employee.

Information about infected employees in the district shall not be disclosed to the general public, other school employees, or other groups without a court order or the informed, written, signed and dated consent of the infected employee.

Infection Control

Universal precautions, as recommended by the CDC, shall be followed for exposure to bodily fluids. Employees shall treat all body fluids as hazardous and follow universal precautions.

The school district shall maintain and keep reasonably accessible all designated equipment and supplies necessary for infection control.

Staff Development

All district employees shall participate in a planned HIV education program that:

1. Conveys factual and current information.
2. Provides guidance on infection control procedures.
3. Informs about current law and district policies concerning HIV.
4. Assists staff to maintain productive parent and community relations.
5. Includes annual review sessions.

Designated district employees shall receive additional, specialized training appropriate to their positions and responsibilities.

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