

SECTION: CLASSIFIED
EMPLOYEES

TITLE: POLITICAL ACTIVITIES

ADOPTED: November 9, 1995

REVISED: January 11, 2007

Palmyra Area School District

521. POLITICAL ACTIVITIES

1. Purpose

The Board recognizes and encourages the right of its employees as citizens, to engage in political activity. School property and school time, paid for by all the people, may not be used for political purposes.

2. Guidelines

The Board adopts the following guidelines for those staff members who intend to engage in political activities:

1. No classified employees shall engage in political activities upon property under the jurisdiction of the Board.
2. Political circulars or petitions may not be posted or distributed in school except by U.S. Mail.
3. The collection of campaign funds and/or the solicitation for campaign workers is prohibited on school property.
4. No materials that would promote the candidacy of any candidate or political party may be displayed in a facility of this district used as a polling place on any officially declared election day.

District employees who hold elective or appointive office are not entitled to time off from their school duties for reasons incident to such offices except as such time may qualify under the leave policies of the Board or a currently valid negotiated agreement of the Board.

The following situations are exempt from the provisions of this policy:

the discussion and study of politics and political issues, when such discussion and study are appropriate to classroom studies, such as: history, current events, and political science;

the conduct of student elections and campaigning connected therewith; or

the conduct of employee representative elections.

Violation of any of the foregoing rules shall, at the discretion of the Board, constitute cause for reprimand, penalty or dismissal.